

ENVIRONMENT AND SUSTAINABILITY POLICY

At W'Ray, we are committed to ensure our operations are sensitive to our responsibility to protect the environment. To limit the environment impact of our projects and promote sustainability efforts, we strived to ensure our environmental management system is implemented throughout the planning, design, and construction stages of projects.

W'Ray shall actively engage and influence our stakeholders to work collaboratively to reduce our overall environmental impact and ensure a safe and healthy workplace by:

- 1. Complying with all relevant and applicable environmental laws, regulations, and industry requirements*
- 2. Setting, monitor, report and review our environmental targets for continuous improvement on our environmental performance*
- 3. Preventing and minimizing pollution at our operations*
- 4. Implementing effective resource use and waste management practices*
- 5. Provide information, training opportunities and initiatives to engage our employees and other stakeholders in environmental and climate protection*

We believe in making sustainability our business and will endeavor to provide solutions that advance the global sustainable development agenda and mitigate against climate change.



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Mr Ng Wan Ming
Director

Date: 18 December 2023